

**MEMORANDUM OF AGREEMENT  
(MOA)**

**KNOW ALL MEN BY THESE PRESENTS:**

This Agreement entered into and executed this 18th day of September 2023 in Dumaguete City, Philippines by and between:

**Negros Oriental State University (NORSU)**, an educational institution organized and existing by virtue of Philippine laws, represented in this Memorandum by its University President, **JOEL P. LIMSON, Ph.D.**, with principal office at NORSU Main Campus I, Kagawasan Avenue, Dumaguete City, Philippines;

and

**DR. PETER MAYER**, Project Director/Leader/Proponent, "Nurturing a Culture of Excellence in University Management through Leadership Development and Partnerships" – a training and professional development project in university management and is part of the **DIES programme** (Dialogue on Innovative Higher Education Strategies), which is initiated by DAAD and funded by the German Federal Ministry for Economic Development and Cooperation (BMZ). with official address at Fakultät Wirtschafts- und Sozialwissenschaften Caprivistraße 30a | Raum CN 0217 49076 Osnabrück Telefon: Fax: E-Mail: +49 (0)541 969-3466 +49 (0)541 969-7203 p.mayer@hs-osnabrueck.de; hereinafter all the above-mentioned names are referred to as **Project Proponent/Leader/Director**.

**WITNESSETH**

Whereas, **NORSU** pursuant to its fourfold functions of instruction, research, extension and production shall **provide the necessary services/resources** to support research, innovation and extension development activities that will contribute to the country's socio-economic and industrial development;

Whereas, the purpose, objectives and significance of the Project to be undertaken under this Agreement are found to be of sufficient value to the national and international aspirations;

Whereas, the **Project Proponent/Director/Leader and its team** possess the qualifications, scientific and technological background, and the sense of responsibility deemed necessary for the implementation of the Project herein specified, with a reasonable degree of success in achieving the purpose and objectives thereof;

Whereas if successful, the proposed Project will directly benefit a significant number of people;

Whereas, the **Project Proponent/Leader/Director/its team and NORSU** jointly pledge to extend their full cooperation to one another for the effective implementation of the aforementioned Project;

Now, **THEREFORE**, for and in consideration of the hereto above premises and their mutual covenants herein set forth, the parties have agreed as follows:

*[Handwritten signatures and initials on the right margin, including 'Nurturing', 'Peter Mayer', and 'Joel P. Limson']*

*[Handwritten signature/initials at the bottom left corner]*

## I. PROJECT TITLE

"Nurturing a Culture of Excellence in University Management through Leadership Development and Partnerships"

## II. PROJECT OBJECTIVES

The key objective of the project is to support Universitas Kristen Wira Wacana in Sumba, Universitas Halmahera in Maluku and Universitas Ottow Geissler in Papua, in improving their educational and management quality standards and make them strong players within the competitive university landscape in Indonesia. Detailed information can be read in this website <https://www.hs-osnabrueck.de/diespartnerships-indonesia/>.

As part of this program, the **Proponent/Director/Leader/its team** is convinced that the leaders in four private Christian universities from Indonesia would benefit tremendously in going to the Philippines and understand how private (Christian) and public universities position themselves successfully as ambitious, high-calibre higher education institutions.

The training program will be held in Dumaguete from 9th -13th October 2023. The first 2 days at Silliman University, the third day at St. Paul university, and on the fourth day, at **NEGROS ORIENTAL STATE UNIVERSITY (NORSU)**.

NORSU is regarded as one of the top public universities in the Philippines. Hence, the **PROJECT PROPONENT/LEADER/DIRECTOR and its team** wants to explore and learn more from NORSU as a public university based on its programme and values with the following activities during the visit:

- To learn from NORSU's Quality Management and the University's Christian Values; and
- To visit some units of the UNIVERSITY and learn/BENCHMARK the best practices.

## III. ROLES AND RESPONSIBILITIES OF THE PARTIES

### 1. During the visit, the University shall:

- 1.1 provide speakers and facilitators for the successful implementation of the aforementioned objectives of the project;
- 1.2 provide venue for the training;
- 1.3 provide vehicles (which shall be rented by the project proponent/its team) for the necessary transportation of the participants;
- 1.4 provide security/safety measures of the participants;
- 1.5 provide food catering services (which shall be paid by the project proponent/its team);
- 1.6 provide medical team and other health and wellness measures for the participants;
- 1.7 provide tour guides for the participants;
- 1.8 provide technical experts to document the entire project;
- 1.9 provide access to all units of the **UNIVERSITY** from which the participants can benchmark best practices;
- 1.10 provide cultural entertainments to foster unity within diversity perspectives of the participants

### 2. The Project Proponent/Leader/Director/its team shall:

- 2.1 ensure the appropriate/proper implementation of the conduct of the aforementioned project and its objectives;
- 2.2 pay the vehicle rental and the food catering services;
- 2.3 cooperate with NORSU for the successful implementation of the

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2.4 acknowledged NORSU on the implementation of the  
aforementioned project through a "CERTIFICATE OF  
RECOGNITION"

#### IV. PROJECT DURATION

This Memorandum of Agreement contemplates a total Project completion time of one (1) day, specifically on October 12, 2023 at NORSU MC 1 S & T AVR, Kagawasan Avenue, Dumaguete City, Philippines.

#### V. PROJECT MONITORING

**During the entire duration of the Project, NORSU through:**

1. the NORSU President;
2. the NORSU Vice Presidents;
3. the NORSU Security Office;
4. the NORSU Buildings and Grounds Office;
5. the NORSU Medical Clinic;
6. the Director for International Linkages;
7. the College of Teacher Education of NORSU MC 1 as well as other Teacher Education Colleges of the NORSU Campuses;
8. the College of Business Administration, specifically Tourism and Hotel & Restaurant Management departments across NORSU Campuses;
9. the NORSU HRMO;
10. the NORSU Library;
11. the Cultural & Sports Office;
12. the Mass Communication Department;
13. the NORSUnian (NORSU Student Publication);
14. the Quality Assurance Management Office;
15. the College of Criminal Justice Education across NORSU Campuses;
16. the College of Nursing, Pharmacy and Allied Health Sciences;
17. the Psychology Department

visit the **Project Venue** to check/monitor/verify/participate for **the FULL AND SUCCESSFUL IMPLEMENTATION OF THE AFOREMENTIONED PROJECT.** ALL of the aforementioned units of NORSU shall coordinate each for the project's successful implementation.

#### VI. APPROVAL SIGNATURES:

In Witness Whereof, each Party, through their duly authorized representatives, entered into this MOA. The Parties, having read and understood the foregoing terms of this MOA, do by their respective signatures dated below agree to the terms thereof.

**NEGROS ORIENTAL STATE UNIVERSITY**  
Represented by:

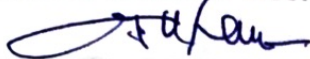
  
**JOEL P. LIMSON, Ph.D.**  
University President

**PROJECT  
DIRECTOR/PROPONENT/LEADER**


  
**DR. PETER MAYER**  
Project Director/Proponent/Leader

Signed in the Presence of:

NORSU Contact Person 1:

  
**CRAIG N. REFUGIO, PhD**  
Director, International Linkages  
Assistant Dean, College of Teacher Education

NORSU Contact Person 2:

  
**LIBERTINE C. DE GUZMAN, EdD**  
Dean, College of Teacher Education

NORSU Contact Person 3:

  
**CHRISTINE DE LA PENA**  
Dean, College of Nursing, Pharmacy and Allied health Sciences

NORSU Contact Person 4:

  
**RENE CEPE, PhD / JOSE RENE A. CEPE, PH.D.**  
Dean, College of Criminal Justice Education

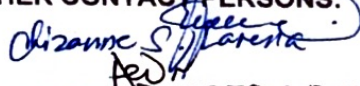

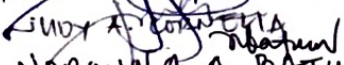
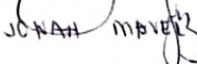
NORSU Contact Person 5:



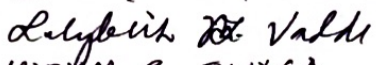
  
**ILDEFE VILANUEVA, DBA**  
Dean, College of Business Administration

NORSU Contact Person 6:

  
**MICHAEL P. BALDADO, PhD**  
Dean, College of Arts and Sciences

OTHER CONTACT PERSONS:

1.  Chizanne S. Plarante
2. COLETTE D. ABEGUIBEL
3.  RYAN P. PINEDA
4.  JUDY A. COMANETA
5. NORMINA A. BATUCAN
6.  JONAH MAVE

7.  CESAR P. ESTROPE
8. JADE P. MELANCIO
9.  RUNICO L. PINEDA
10.  DELIBERTO DE VALDE
11. MIRIAM B. ELIXGA
- 12.











**ACKNOWLEDGMENT**

REPUBLIC OF THE PHILIPPINES)  
City of Dumaguete ) S.S.


BEFORE ME, a Notary Public, for and in the City of Dumaguete, Neg. Cr.  
this day of OCT 19 2023, personally appeared:

NAME	Identification	Issued on	Issued at
JOEL P. LIMSOM, PhD	TIN 128-362-683		
PETER MAYER, PhD	Passport C2JVF573		Deutsch
GITA LESTARI-KOTTING	Passport C7339293		Indonesia

Known to me, to the same person(s) who executed the foregoing instrument and who acknowledged to me that the same is their free and voluntary act and deed, and that of the institutions respectfully represented.

The foregoing instrument refers to a Memorandum of Agreement (MOA) consisting of 5 pages including the page in which this Acknowledgment is written, signed by the parties, including their instrumental witnesses on each and every page thereof and sealed with my notarial seal.

WITNESS MY HAND AND SEAL, on the date and place above written.

  
NOTARY PUBLIC

**ATTY. JORGE C. BIÑAS**  
Notary Public for Dumaguete, Siquin, Zamboanga, Valencia, Davao, Zamboanga, Misamis, Neg. Cr.  
SERIAL NO. 2021-013/December 31, 2024  
ROLL NO. 10006/June 5, 2018  
BFP NO. 256684/September 16, 2022/Pang City  
PTR NO. 1140997A/December 16, 2022/Dumaguete  
MELS COMPLIANCE - VII-0012124/March 7, 2023  
St. Raymond St. Ms. Association, Davao, Dumaguete, Neg. Cr.  
(092)231-3431 | 0925622020

Doc. No. 4 :  
Page No. 2 :  
Book No. 0 :  
Series of 2023 .

